

**KAYS(AM), KHAZ(FM), KJLS(FM), KKQY(FM)****EEO PUBLIC FILE REPORT****February 1, 2024 - January 31, 2025****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Web Developer	1-10, 12-53	25
News Reporter	1-22, 24-44, 46-53	11

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AFRICAN-AMERICAN FAMILY PRESERVATION 1631 E. 17TH WICHITA, Kansas 67202 Phone : 316-269-0488 Fax : 1-316-269-2744 JENNIFER JONES	N	0
2	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Email : bilderback@allenc.edu Fax : 1-620-365-7406 Rebecca Bilderback	N	0
3	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
4	American Indian Chamber of Commerce in Kansas P.O. Box 750222 Topeka, Kansas 66675 Phone : (785) 749-8434 Fax : (785) 832-6605 Marilyn Bread	N	0
5	Baker University P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : www.bakeru.edu Email : susan.wade@bakeru.edu Susan Wade	N	0
6	Bott Radio Network 10550 Barkley Suite 100 Overland Park, Kansas 66212 Phone : 913-642-7770 Url : www.bottradionetwork.com Email : kccv@bottradionetwork.com Fax : 1-913-642-2424 Sam Rinearson	N	0

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7	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : <a href="http://www.centralchristian.edu/guidance.html">http://www.centralchristian.edu/guidance.html</a> Email : <a href="mailto:patricia.muntz@centralchristian.edu">patricia.muntz@centralchristian.edu</a> Fax : 1-620-241-6032 Pat Muntz	N	0
8	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : <a href="http://www.ccc.cc.ks.us/academics/programs/commbroad.htm">www.ccc.cc.ks.us/academics/programs/commbroad.htm</a> Email : <a href="mailto:billyd@coffeyville.edu">billyd@coffeyville.edu</a> Fax : (620) 252-7098 Billy Durham	N	0
9	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Email : <a href="mailto:leisa.hansen@colbycc.edu">leisa.hansen@colbycc.edu</a> Leisa Hansen	N	0
10	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : <a href="http://www.cowley.edu/student/career">www.cowley.edu/student/career</a> Fax : (620) 441-5350 Kim Biddle	N	0
11	Current Employee/Internal Promotion	N	1
12	Dodge City Community College 2501 N. 14th Ave Dodge City, Kansas 67801 Phone : 620-225-1321 Email : <a href="mailto:rsimon@dc3.edu">rsimon@dc3.edu</a> Fax : 1-620-227-9380 Renee Simon	N	0

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13	Donnelly College 608 N. 18th Kansas City, Kansas 66102 Phone : 913-621-8780 Email : ytelep@donnelly.edu Fax : 1-913-621-0354 Yvonne Telep	N	0
14	Douglass Center 901 Yuma Street Manhattan, Kansas 66502 Phone : 785-587-2774 Email : nicholsonl@ci.manhattan.ks.us Fax : 1-785-587-2727 Larry Nicholson	N	0
15	Eagle Communications Careers Website 2300 Hall Street Hays, Kansas 67601 Phone : 785-301-2552 Url : www.eaglemedia.com/careers Email : eaglehr@eagleradio.net Shai Harrison	N	0
16	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
17	Flint Hills Job Corps 4620 Eureka Dr. Manhattan , Kansas 66502 Phone : (785) 537-7222 Email : business@jobcorps.gov Fax : 1-785-537-9517 Flint Hills Job Corps	N	0

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18	Fort Hays State University 600 Park St. - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : 785-628-4260 Url : www.fhsu.edu/career Daniel B Manual Posting	N	0
19	Fort Hays State University Department of Communications Heather Hall Hays, Kansas 67601 Phone : 785-628-5365 Email : sjrobson@fhsu.edu Fax : 1-785-628-4075 Scott Robson	N	0
20	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : (316) 295-5636 Url : www.collegecentral.com/friends Email : career@friends.edu Fax : 1-316-295-5572 Friends University Job Placement	N	0
21	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcccks.edu Colin Lamb	N	0
22	Garden City Community College - Student Services 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gcccks.edu Ryan Ruda	N	0
23	Glass Door - Not Directly Contacted by SEU	N	1

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24	Hutchinson Community College - Student Services 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : <a href="http://www.hutchcc.edu/gc/">www.hutchcc.edu/gc/</a> Email : <a href="mailto:myersr@hutchcc.edu">myersr@hutchcc.edu</a> Fax : 1-620-728-8155 Randy Myers	N	0
25	Indeed.com - Not Directly Contacted by SEU	N	5
26	Johnson County Workforce Center 9221 Quivira Road Overland Park, Kansas 66215 Phone : (913) 577-5900 Email : <a href="mailto:overlandparkjobs@kansasworks.com">overlandparkjobs@kansasworks.com</a> Fax : 1-913-642-7260 Johnson County Workforce Center	N	0
27	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : <a href="http://www.kansasjoblink.com">www.kansasjoblink.com</a> ; <a href="http://www.hr.state.ks.us">www.hr.state.ks.us</a> Email : <a href="mailto:human.resources@dol.ks.gov">human.resources@dol.ks.gov</a> Placement Director	N	0
28	Kansas University University Career & Employment Services 1601 Irving Hill Rd, 110 Burge Union Lawrence, Kansas 66045 Phone : 785.864.7672 Url : <a href="http://www.ku.edu/~uces/">http://www.ku.edu/~uces/</a> Email : <a href="mailto:kucareer@ku.edu">kucareer@ku.edu</a> KU Career Services	N	0
29	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Url : <a href="http://www.kwu.edu/current-students/student-development/career-center">http://www.kwu.edu/current-students/student-development/career-center</a> Email : <a href="mailto:bridget@kwu.edu">bridget@kwu.edu</a> Bridget NA	N	0

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30	KANSASWORKS Dodge City 2308 1st Avenue Dodge City, Kansas 67801 Phone : 620-227-2149 Email : dodgecityjobs@kansasworks.com Fax : 1-620-227-9667 KANSASWORKS Dodge City	N	0
31	KANSASWORKS Emporia 1622 Industrial Road, Suite 15 Emporia, Kansas 66801 Phone : 620-342-3355 Email : emporiajobs@kansasworks.com Fax : 1-620-342-2806 KANSASWORKS Emporia	N	0
32	KANSASWORKS Garden City 107 E. Spruce St. Garden City, Kansas 67846 Phone : 620-276-2339 Email : gardencityjobs@kansasworks.com Fax : 1-620-276-7306 KANSASWORKS Garden City	N	0
33	KANSASWORKS Great Bend 1025 Main Great Bend, Kansas 67530 Phone : 620-793-5445 Email : greatbendjobs@kansasworks.com Fax : 1-620-793-3188 KANSASWORKS Great Bend	N	0
34	KANSASWORKS Hays 332 E. 8th St. Hays, Kansas 67601 Phone : 785-625-5654 Email : haysjobs@kansasworks.com Fax : 1-785-625-0092 KANSASWORKS Hays	Y	0

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35	KANSASWORKS Hutchinson 609 E. 14th Ave. Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : <a href="https://www.kansasworks.com/ada/skillmatch/skl_workforcecenter.cfm?ofiid=6101">https://www.kansasworks.com/ada/skillmatch/skl_workforcecenter.cfm?ofiid=6101</a> Email : celeste.coonrod@ks.gov Fax : 1-620-728-8161 KANSASWORKS Hutchinson	Y	0
36	KANSASWORKS Independence 200 Arco Place, Suite 101 Independence, Kansas 67301 Phone : (620) 332-0594 Email : independencejobs@kansasworks.com Fax : 1-620-331-0856 KANSASWORKS Independence	N	0
37	KANSASWorks Salina 203 N. 10th Street SALINA, Kansas 67401 Phone : 785-827-0385 Email : salinajobs@kansasworks.com Fax : 1-785-827-2307 KANSASWORKS Salina	N	0
38	Leavenworth County Workforce Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : 913-651-1800 Email : leavenworthjobs@kansasworks.com Fax : 1-913-682-1804 Leavenworth County Workforce Center	N	0
39	Manhattan Area Technical College 3136 Dickens Ave Manhattan, Kansas 66506 Phone : 785-587-2800 Fax : 1-785-587-2804 Kim Aickhaefer	N	0



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40	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : <a href="http://www.mcpherson.edu/careers/index.asp">www.mcpherson.edu/careers/index.asp</a> Email : <a href="mailto:schneidm@mcpherson.edu">schneidm@mcpherson.edu</a> Fax : (620) 241-8443 Michael Schneider	N	0
41	Newman University 3100 McCormick Ave. - Admin Bldg Rm 302 Wichita, Kansas 67213 Phone : (316) 942-4291 Url : <a href="http://www.newmanu.edu/sss">www.newmanu.edu/sss</a> Fax : (316) 942-4483 Susan Miller	N	0
42	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : <a href="http://www.ncktc.tec.ks.us">www.ncktc.tec.ks.us</a> Email : <a href="mailto:webmaster@ncktc.tec.ks.us">webmaster@ncktc.tec.ks.us</a> Fax : (785) 738-2903 Director of Placement	N	0
43	Ottawa University 1001 S. Cedar Street Ottawa, Kansas 66067 Phone : (785) 242-5200 Director of Placement Manual Posting	N	0
44	Pittsburg Job Service Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : 620-231-4250 Email : <a href="mailto:pittsburgjobs@kansasworks.com">pittsburgjobs@kansasworks.com</a> Fax : 1-620-231-6448 Pittsburg Workforce	N	0
45	RadioInsight <a href="https://radioinsight.com/">https://radioinsight.com/</a> Sayreville, New Jersey Lance Venta Manual Posting	N	0

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46	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Email : topekajobs@kansasworks.com Fax : 1-785-233-5899 Topeka Workforce Center	N	0
47	University of Kansas 2066 Dole Center Lawrence, Kansas 66045 Phone : (785) 864-0608 Url : <a href="http://www.ukans.edu">http://www.ukans.edu</a> Email : utsler@ku.edu Fax : 1-785-864-0614 Max Utsler	N	0
48	University of Kansas School of Mass Communications 1435 Jayhawk Boulevard Stauffer-Flint Hall, Room 120 Lawrence, Kansas, Kansas 66045-2350 Phone : 785-864-7630 Email : steve_rottinghaus@ku.edu Fax : 1-785-864-5318 Steve Rottinghaus	N	0
49	Washburn University 1700 SW College, 137 Morgan Hall Topeka, Kansas 66621 Phone : 785-670-1450 Url : <a href="http://www.washburn.edu/current-students/career-services/index.html">http://www.washburn.edu/current-students/career-services/index.html</a> Ronna Rees Manual Posting	N	0
50	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : (316) 978-6831 Url : <a href="http://www.HireKansasTalent.com">http://www.HireKansasTalent.com</a> Email : career.services@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	0

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51	Work Hays 2700 Vine Street Hays, Kansas 67601 Phone : 785-628-3102 Url : <a href="https://workhays.com/">https://workhays.com/</a> Ernee Sly Manual Posting	N	0
52	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
53	Wyandotte County Workforce Center 626 Minnesota Avenue Kansas City, Kansas 66101 Phone : (913) 279-2600 Email : <a href="mailto:kansascityjobs@kansasworks.com">kansascityjobs@kansasworks.com</a> Fax : 1-913-342-9676 Wyandotte County Workforce Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/21/2024	Hosting of Job Fair	On February 21, 2024, the SEU planned, implemented and hosted a job fair at the Eagle Media Center in Hays, KS to reach interested individuals about various careers available in the communications industry. Applicants had the opportunity to visit about their area of interest such as sales, video production, and board operating.	4	General Manager Program Director Operations Manager On-Air Personality
2	5/3/2024	Participation in events or programs sponsored by educational institutions	The SEU's News Editor served as an adviser for the Career Technical Education program at Hays High School through the Hays USD 489 school district. This responsibility includes attending a meeting on May 3, 2024 to discuss the journalism broadcast program with the Hays High School adviser. Suggestions to improve the program are provided to better prepare students for jobs in broadcasting after graduation, as well as providing information to students on how they can access jobs and internships directly with the SEU.	1	News Editor
3	8/26/2024	Establishment of an intern program designed to assist members of the community	Our SEU hosted an intern from Hays High School during the Fall 2024 semester. The intern worked closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, the intern observed a variety of announcer duties, contributed to show prep, and assisted with various operations and programming responsibilities, as well as learned various aspects of our sports processes. The intern also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.	1	Operations Manager

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4	10/7/2024	Participation in events or programs sponsored by educational institutions	The SEU's News Director presented at the Kansas Scholastic Press Association (KSPA) Fall Conference at Fort Hays State University on October 7, 2024. The event is sponsored by the KSPA and is held for high school students interested in pursuing careers in journalism. The attending schools included Inman High School, Ulysses High School, Beloit Jr./Sr. High School and Hays High School. The presentation covered interview techniques and skills necessary for the field of journalism, including a discussion on the News Editor's career in broadcast journalism. Questions were answered regarding the information presented related to broadcast opportunities.	1	News Editor