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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	1-34, 36, 38	31
Program Director/Sports Director	1-10, 12-13, 15-26, 28-30, 32-38	35
Marketing Consultant	1-5, 7-10, 12-13, 15-26, 28-30, 32, 34, 36, 38	21
Marketing Consultant	1-5, 7-10, 12-13, 15-26, 28-30, 32, 34, 36, 38	21
Operations Manager & Promotions Director	1-4, 7-10, 12-13, 15-26, 28-30, 32, 34, 36, 38	12

*This report was modified in October 2026 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : 1-620-365-7406 Bill Swinney	N	0
2	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
4	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
5	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Central Kansas Jobs 3111 10th Street Great Bend, Kansas 67530 Shai Harrison Manual Posting	N	0
7	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : Leisa.hansen@colbycc.edu Fax : 1-785-462-4688 Corey Sorenson	N	0
8	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0
9	Dodge City Community College 2501 N. 14th Ave. Dodge City, Kansas 67801 Phone : 6202279375 Email : emercer@dc3.edu Eric Mercer	N	0
10	Douglass Center 901 Yuma Street Manhattan, Kansas 66502 Phone : 785-587-2774 Email : nicholsonl@ci.manhattan.ks.us Fax : 1-785-587-2727 Larry Nicholson	N	0
11	Eagle Communications - Great Bend Post 1200 Baker Ave Great Bend, Kansas 67530 Phone : 620-792-3647 Url : www.greatbendpost.com Matt Althouse Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Eagle Communications Careers Website 2300 Hall Street Hays, Kansas 67601 Phone : 785-301-2552 Url : www.eaglemedia.com/careers Email : eaglehr@eagleradio.net Fax : 1-785-625-8030 Shai Harrison	N	2
13	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
14	Facebook 1 Hacker Way Menlo Park, California 94025 Phone : 6207923647 Dakota Tucker Manual Posting	N	0
15	Fort Hays State University Heather Hall Hays, Kansas 67601 Phone : 785-628-5365 Url : www.fhsu.edu Email : sjrobson@fhsu.edu Fax : 1-785-628-4075 Scott Robson	N	0
16	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcccks.edu Colin Lamb	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Great Bend Work Force Center 1025 Main Great Bend, Kansas 67530 Phone : 620-793-5445 Email : greatbendjobs@kansasworks.com Fax : 1-620-793-3188 Heidi Brittain	Y	0
18	Haskell Indian Nations University Navarre Hall 155 Indian Ave Lawrence, Kansas 66046 Phone : 785-749-8448 Email : mona.franklin@bie.edu Fax : 1-785-832-6654 Mona Franklin	N	0
19	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : 7854426294 Url : www.highlandcc.edu Email : lmilburn@highlandcc.edu Lindsey Milburn	N	0
20	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
21	Indeed.com - Not Directly Contacted by SEU	N	7
22	Johnson County Community College 12345 College Blvd-Student Ctr 252 Box 48 Overland Park, Kansas 66210 Phone : (913) 469-3598 Url : www.jccc.net/home/depts/5301 Email : lcunningham06@jccc.net Fax : 1-913-469-3825 LeAnn Cunningham	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Email : junctioncityjobs@ks.gov David Brennan	N	0
24	Kansas African-American Affairs Commission Landon State Office Building 900 SW Jackson Street, Room 101 Topeka, Kansas 66612 Phone : (785) 296-4874 Url : www.hr.state.ks.us/kaaa/html/index.html Email : aaa@hr.state.ks.us Fax : 1-785-296-1795 Mildred Edwards	N	0
25	Kansas Association of Broadcasters 2709 S.W. 29th Street Topeka, Kansas 66614 Phone : 785-235-1307 Email : info@kab.net Fax : 1-785-233-3052 Kent Cornish	Y	0
26	Kansas State University Career Center 148 Berney Family Welcome Center Manhattan , Kansas 66506-3412 Phone : 785-532-1681 Url : www.k-state.edu/careercenter Email : careercenter@k-state.edu Fax : 1-785-532-3696 Debbie Owens	N	0
27	Kansas State University - School of Journalism 105 Kedzie Hall Manhattan, Kansas 66506 KSU Journalism and Mass Communications Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	KansasWorks 512 Market Street Emporia, Kansas 66801 Phone : (620) 342-3355 Email : podell@kansasworks.com Fax : 1-620-342-2806 Patty Odell	N	0
29	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0
30	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
31	On-Air Announcements (one or more SEU stations) 1200 Baker Avenue Great Bend, Kansas 67530 Phone : 620-792-3647 Dakota Tucker Manual Posting	N	3
32	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
33	RadioInsight https://radioinsight.com/ Sayreville, New Jersey Lance Venta Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Fax : (785) 827-9758 Lynda K.	N	0
35	Sportscasters Talent Agency of America (Sports positions only) unknown unknown, Kansas Phone : 9496487822 Url : https://staatalent.com/ Email : jon@staatalent.com Jon Chelesnik	Y	1
36	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : 785-864-3624 Email : nplotnikov@ku.edu Natalia Plotnikov	N	0
37	Word of Mouth Referral	N	1
38	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**14**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/16/2025	Participation in Job Fairs	The SEU participated in the 2025 Grow Workforce Business & Career Expo. Our SEU was one of many businesses that participated in the event on April 16, 2025. The event was hosted by the Great Bend Chamber of Commerce, in partnership with over 37 local businesses. The event was designed to connect businesses with job seekers throughout Great Bend and the surrounding areas, providing a valuable opportunity for companies to showcase what makes them unique, engage with potential hires, and invest in the future of the local workforce. The SEU showcased their open Marketing Consultant position at the event.	2	General Manager Marketing Consultant
2	8/6/2025	Provision of training to management	On August 6-7, 2025, the SEU's General Manager attended a management training seminar entitled "RAB Leadership Masterclass," which was offered by the Kansas Association of Broadcasters in Wichita, KS. The training was prepared and presented by Jeff Schmidt of the RAB. The program focused on leadership development, team management, recruitment, and communication strategies designed to enhance performance in broadcast operations. Participants engaged in interactive exercises and real-world applications aimed at improving management skills, employee engagement and organizational culture.	1	General Manager
3	8/8/2025	Participation in Job Fairs	The SEU participated in the 10th Annual Business Showcase presented by Credit Union of America for Barton County educators and support staff. This was an opportunity for the SEU to showcase to up to 1,000 educators in the area, bringing awareness to the SEU and their available job opportunities. The General Manager was in attendance, providing materials to share with students regarding available part-time videographer positions, as well as a full-time marketing consultant position.	1	General Manager

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4	11/19/2025	Provision of training to management	On November 19, 2025 the SEU's General Manager participated in a training session regarding equal employment opportunity, which addressed tools and strategies to strengthen communication, collaboration and trust, as well as ways to build a more cohesive and high performing team environment.	1	General Manager